

Environmental & Sustainability Policy Statement

Last Reviewed: 27 November 2018

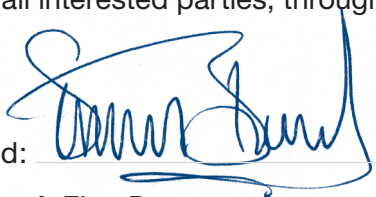
The Board of Directors of John Reid & Sons (Strucsteel) Ltd (REIDsteel) will demonstrate leadership and commitment to the importance of its Environmental, Social and Economic responsibilities and is committed to:

- Protecting the environment and preventing pollution.
- Complying with all applicable environmental legislation.
- Complying with the Steel Construction Sustainability Charter.
- Carrying out a programme of regular audits to monitor the effectiveness of the Business Management System and its requirements.
- Continually improving our BMS in order to maintain our ISO14001:2015 accreditation.
- Communicating environmental control measures to our employees, customers, suppliers, contractors, visitors and making sure they are available to all interested parties.
- Minimising where practicable the impact on the local and global environment arising from its operations and products.

Reidsteel aims to achieve this by implementing a Business Management System that requires:

- Integrating environmental and sustainability considerations into the design and erection of new products and processes.
- Working with our suppliers to minimise the impact of their products and operations on the environment.
- Reducing our emissions of greenhouse gases by using energy, raw materials and natural resources efficiently.
- Reducing waste generated by our operations through recycling programmes and minimising the amount of waste sent to landfill.
- Avoiding physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips.
- Minimising our use of paper and other office consumables.
- Collecting and analysing key environmental performance data.
- Continually considering and identifying potential risks to the environment as a result of our processes.
- Conducting regular management reviews of the key environmental performance data and promoting a system of continuous improvement and objective setting of the processes and documents forming the BMS.
- The maintenance, monitoring and communication of the Business Management System to all interested parties, through the QHSE Department.

Authorised:



Simon Boyd, FInstD
Managing Director
John Reid & Sons (Strucsteel) Limited