

Environmental & Sustainability Policy Statement

Last reviewed: 6 June 2022

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REIDsteel is a structural engineering Company with a worldwide reputation for excellence in the custom design, engineering, fabrication and erection of a wide variety of steel frame buildings and structures. Our mission is to operate safely with a culture of continuous improvement to deliver outstanding customer service, profitable growth and strong cash flows.

Statement of Intent

REIDsteel's Board of Directors recognise the impact the Company's activities have on the environment and are committed to improving its sustainability performance.

REIDsteel's core values promote:

- A responsibility to manage the impact that our business has on the environment.

Organisation

REIDsteel actively demonstrate leadership by following best practice and ensuring all staff have training and resources available to facilitate the management of environmental impacts throughout the Company. A dedicated Quality Health Safety and Environment discipline support within the team and are responsible for the maintenance, monitoring and communication of the Business Management System.

Policy Aims

To ensure effective implementation of this policy, we will:

- Ensure staff and interested parties are aware of their duty to act in an environmentally responsible manner.
- Engage staff and interested parties in matters of environment and sustainability through monthly communications.
- Monitor and measure key environmental data to improve environmental and sustainability performance.
- Make efficient use of natural resources by conserving energy and using raw materials and natural resources efficiently.
- Minimise waste and recycling wherever possible.
- Ensure safe keeping, transportation, and disposal of waste.
- Ensure emergency procedures are in place for dealing with environmental issues.
- Keep transport and travel to a minimum.
- Minimise use of paper and other office consumables.
- Integrate environmental and sustainability considerations into the design and erection of the product.

Environmental & Sustainability Policy Statement (Continued)

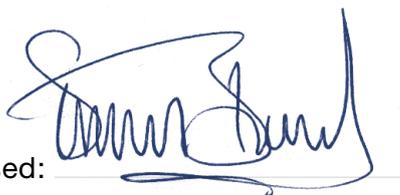
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Policy Aims (continued)

- Work with suppliers to ensure they recognise and reduce the environmental and sustainability impact of their products and transportation.
- Adhere to Principal Contractor environmental requirements on construction sites.
- Comply with all applicable legal and regulatory legislation.
- Comply with the requirements of BS EN ISO 14001:2015 to maintain certification.
- Comply with the Steel Construction Sustainability Charter.
- Continue to improve and comply with the Business Management System through a programme of audits.
- Carry out annual Management Review and regular Management Meetings to ensure that environmental aspects and impacts along with sustainability consideration is managed effectively as part of the overall Business Management System.
- Share and make available this policy for staff and interested parties via REIDspace, information boards and paper copies.

This policy will be reviewed annually by the Company's Managing Director and Operations Director or following a major operational or organisational change.



Authorised:

Simon Boyd, FInstD
Managing Director

John Reid & Sons (Strucsteel) Limited