

# Health and Safety Policy Statement

Last Reviewed: 6 June 2022

Page 1 of 2

REIDsteel is a structural engineering Company with a worldwide reputation for excellence in the custom design, engineering, fabrication and erection of a wide variety of steel frame buildings and structures. Our mission is to operate safely with a culture of continuous improvement to deliver outstanding customer service, profitable growth and strong cash flows.

## STATEMENT OF INTENT

REIDsteel's Board of Directors are committed to ensuring the health, safety and welfare of the people who work within the Company as well as other interested parties who may be affected by the business and our activities.

At the core of REIDsteel's values is the 'Safety First' message.

- We prioritise safety over profit
- All of our activities are carried out with safety in mind
- Safety is the first consideration before work commences

## ORGANISATION

REIDsteel actively demonstrates leadership in health and safety by ensuring all Directors, Line Managers, Foreman and Supervisors are appropriately trained.

As well as having training and resources available to facilitate the management of health and safety, the Company has a dedicated Quality Health Safety and Environment discipline who support within the team and are responsible for the maintenance, monitoring and communication of the Business Management System.

## POLICY AIMS

To ensure effective implementation of this policy, we will:

- Promote a blame free 'Safety First' culture among staff and interested parties through the regular communication of our Vision, Mission and Values.
- Encourage staff and interested parties to participate in the improvement of the safety culture by reporting injuries, incidents, near miss, unsafe conditions and acts as well as make recommendations for improvements.
- Strive for continual improvement in health and safety performance by reporting the data on a regular basis to staff and interested parties.
- Prevent injury and ill health through the formal identification, assessment, control and elimination of risk in our operations.
- Ensure safety information and controls are communicated, understood and available to all interested parties.
- Engage staff and interested parties in matters of health, safety and welfare through communication and our health and safety committee.

## Health and Safety Policy Statement (continued)

Last Reviewed: 6 June 2022

Page 2 of 2

- Design products so they are capable of being manufactured, erected, operated and maintained with minimised and controlled risk to the health, safety and welfare of staff and interested parties involved in the process.
- Comply with all applicable health and safety legislation.
- Continue to improve and comply with our Business Management System through a programme of audits in accordance with the requirements of our BS EN ISO 45001:2018 certification.
- Carry out annual Management Review to ensure that Health and Safety is managed effectively as part of the overall Business Management System.
- Share and make available this policy for staff and interested parties via REIDspace, safety boards and paper copies.

This policy will be reviewed annually by the Company's Managing Director and Operation Director or following a major operational or organisational change.

Authorised:



**Simon Boyd**, FInstD

**Managing Director**

John Reid & Sons (Strucsteel) Limited