

Health and Safety Policy Statement

Last Reviewed: 27 November 2018

The Board of Directors of John Reid & Sons (Strucsteel) Ltd (REIDsteel) will demonstrate leadership and commitment to the importance of ensuring the health, safety and welfare of the people who work in the company, visitors, contractors, customers and any other persons who may be affected by our business and its activities.

We are committed to:

- Promoting a blame free 'Safety First' culture with the people who work in our business and will do this by engaging and consulting with our employees to encourage them to participate in the improvement of our safety culture, in reporting injuries, incidents, near miss occurrences and unsafe conditions or acts.
- Achieving an environment where all REIDsteel people feel accountable for their contribution to the goal of improving our health and safety performance.
- Achieving zero injuries and incidents through the identification, assessment, control and elimination of health and safety risks.
- Ensuring that the safety controls are communicated to our employees, customers, suppliers, contractors, visitors and be made available to all interested parties, as appropriate.
- Meeting all of our legal and regulatory requirements and to continually develop the system to ensure it remains effective.
- Ensuring that risk based health surveillance is in place to identify and eliminate occupational illness.
- Designing our products so that they are capable of being manufactured, erected, operated and maintained with minimised and controlled risk to the health, safety and welfare of those people involved.
- Operating a robust system for the management of health and safety that ensures appropriate resources are in place to plan, implement, monitor and review its effectiveness.
- Ensuring compliance with the Company's Business Management System by programme of regular audits.
- Carrying out regular management reviews of the Company's OH&S effectiveness in order to promote a system of continuous improvement and objective setting of the processes and documents forming the Business Management System.
- Continually improving our Business Management System in order to maintain our current BS OHSAS18001:2007 accreditation and successfully transition to ISO45001:2018.
- The maintenance, monitoring and communication of the Business Management System to all interested parties, through the QHSE Department.

Authorised:



Simon Boyd, FInstD
Managing Director

John Reid & Sons (Strucsteel) Limited